



Public managers and public sector reform: How does Sweden compare?

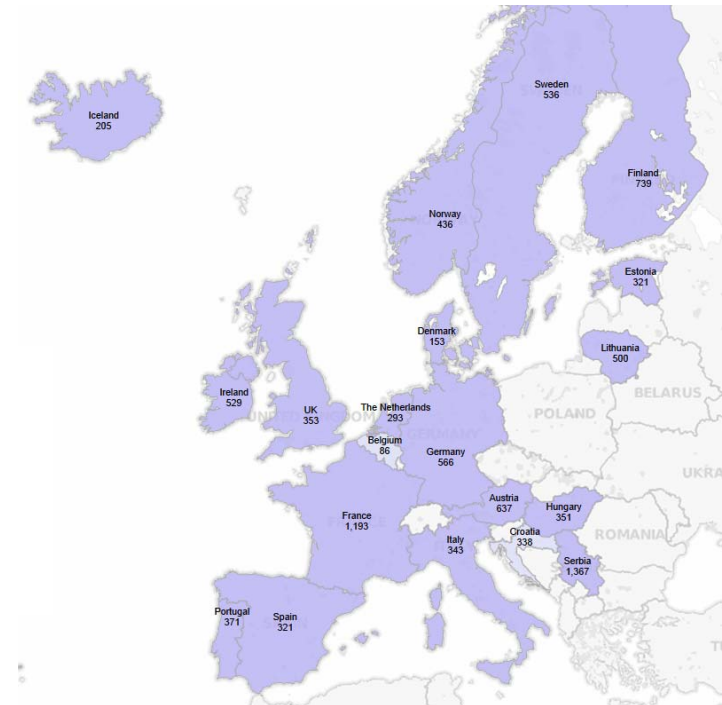
Steven Van de Walle
22 April, Statskontoret, Förvaltningspolitisk dag,
Stockholm



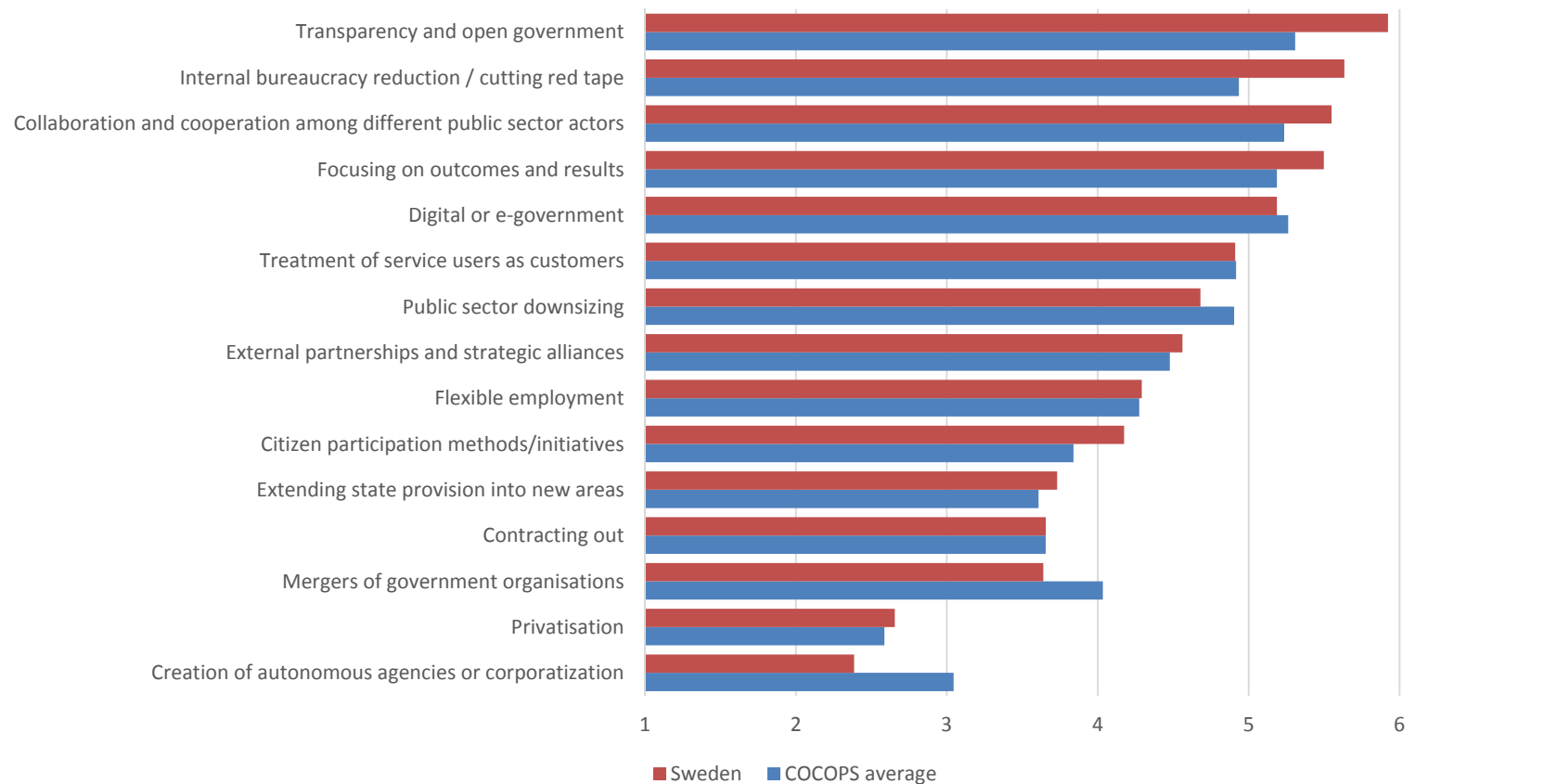


COCOPS Top Public Executive Survey

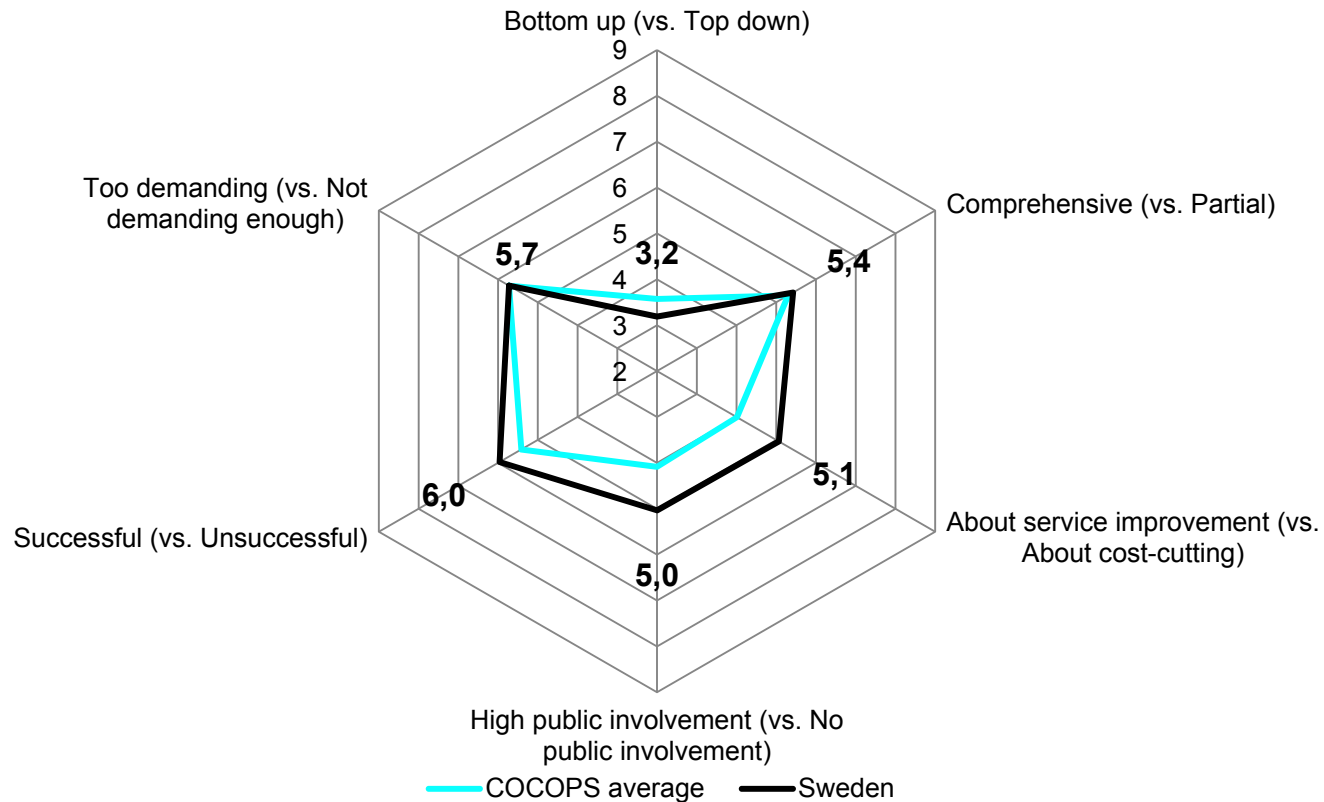
- COCOPS - Coordinating for Cohesion in the Public Sector of the Future (EU 7th Framework Programme)
 - Full census of top executives central government ministries and agencies/ subordinate bodies
 - This presentation based on first 16 countries (excl. FI, PL, IS)
 - 523 respondents in Sweden, 40,4% response rate
 - Sweden: Statskontoret & Uppsala Universitet



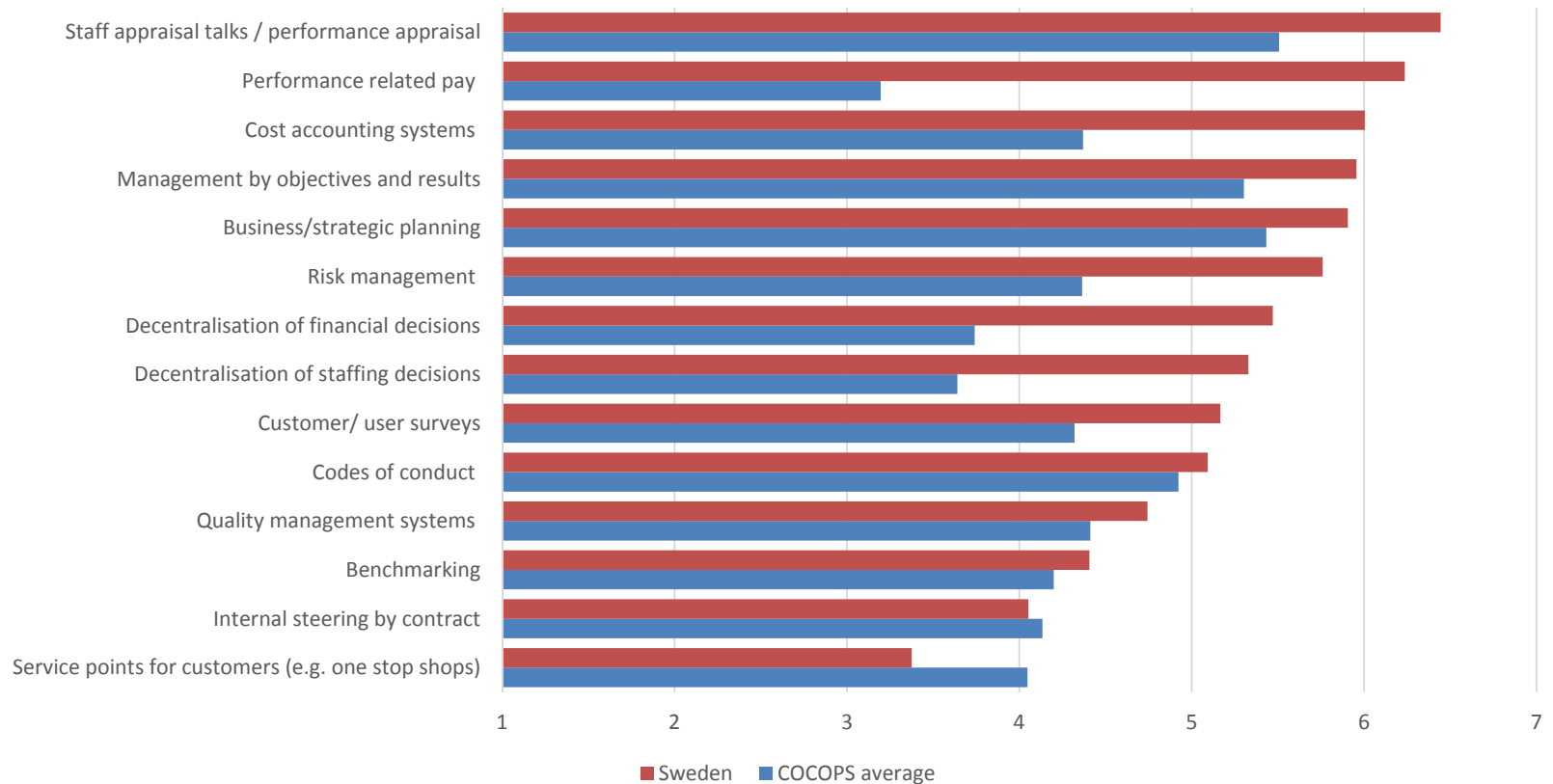
Reform trends



Perceived reform dynamics



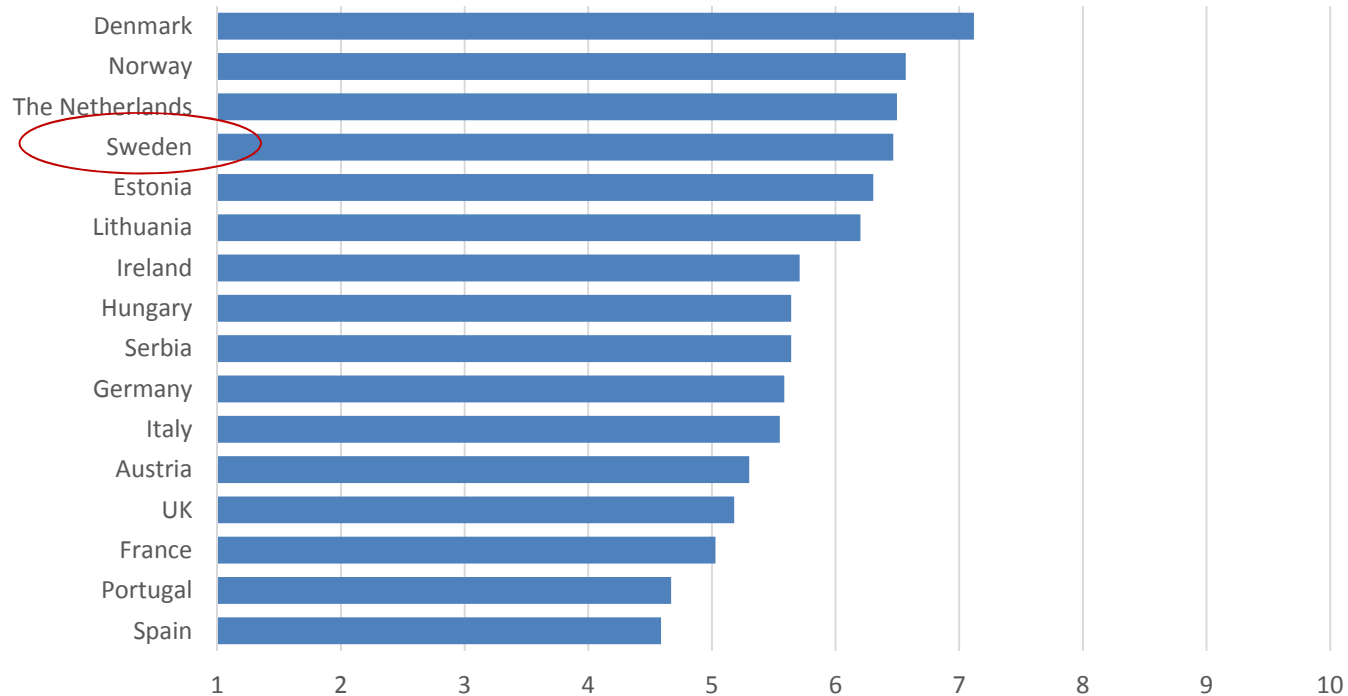
Management instrument adoption



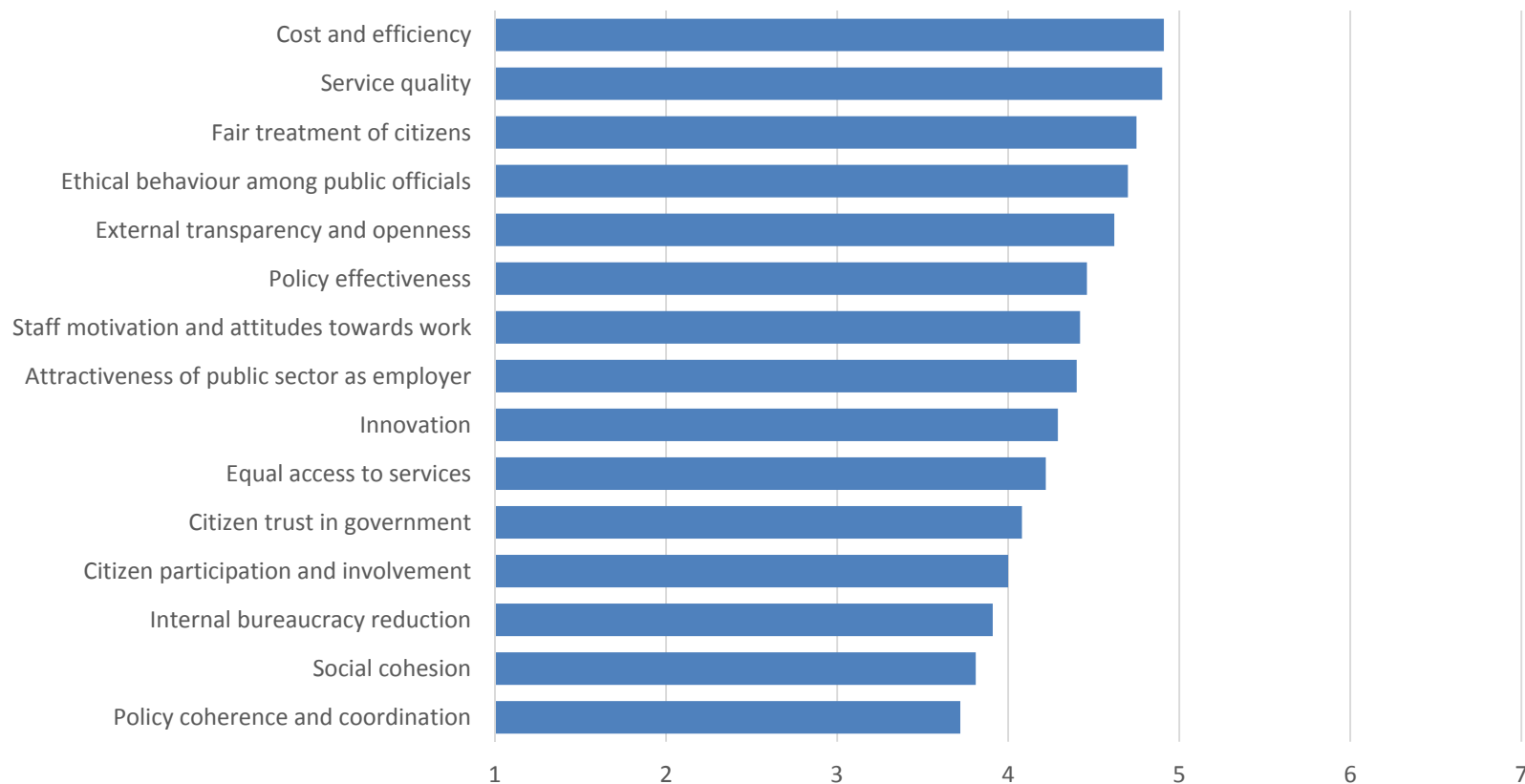


Have things improved? (top officials)

Q: Compared with 5 years ago, how would you say things have developed when it comes to the way public administration runs in your country (1 worse; 10 better)

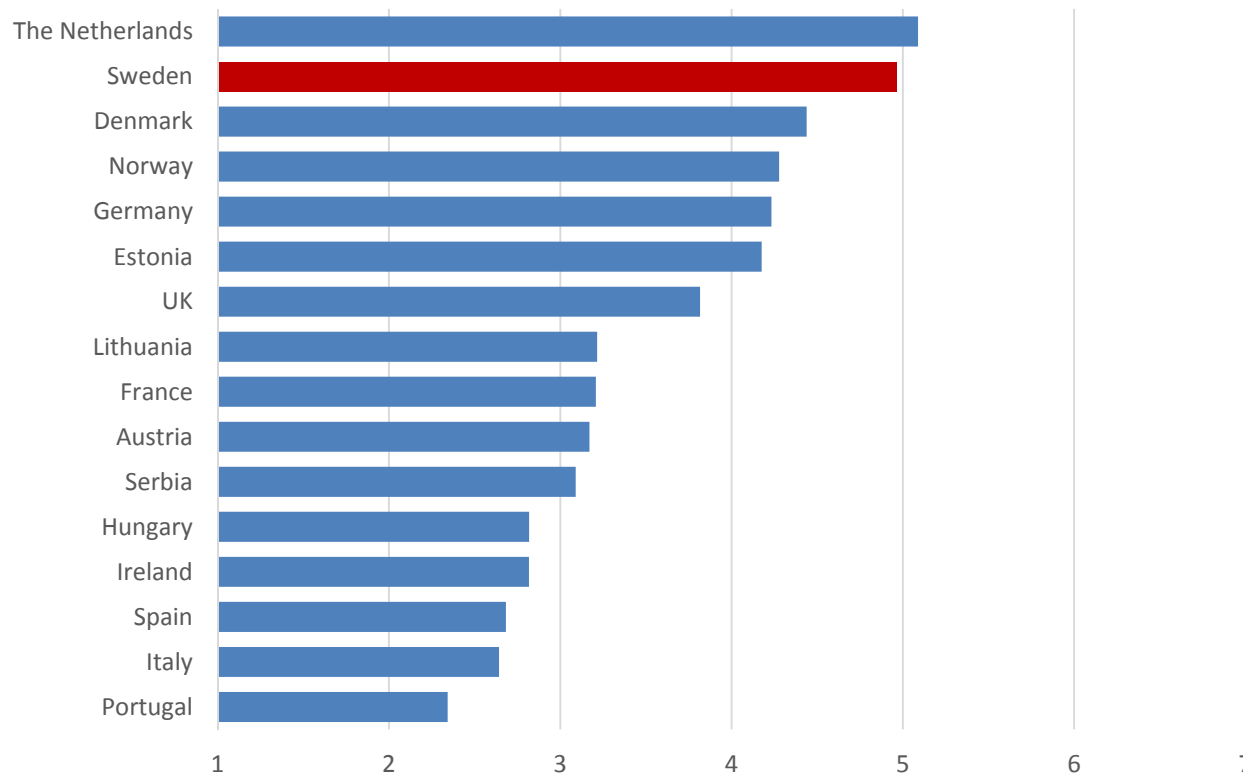


5-year performance changes - Sweden





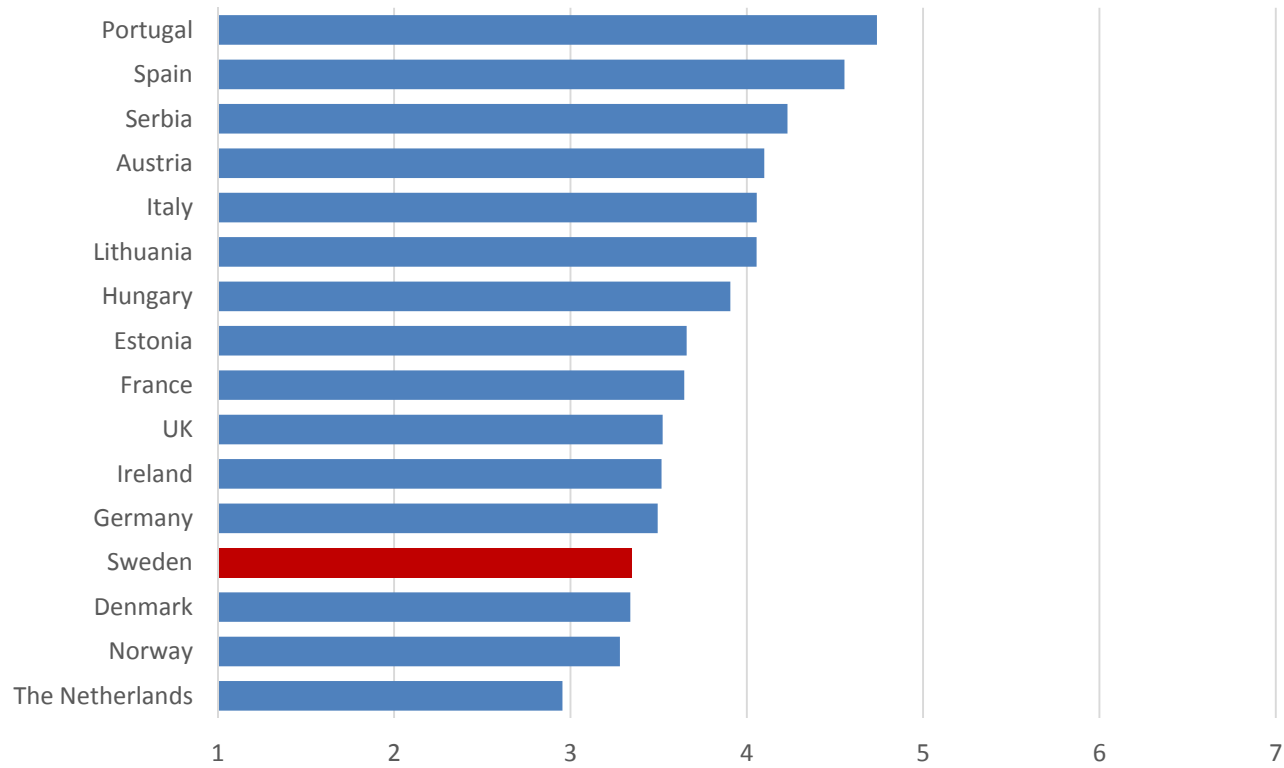
Management autonomy



Budget allocation, hiring & firing, promotion, contracting out, structural changes



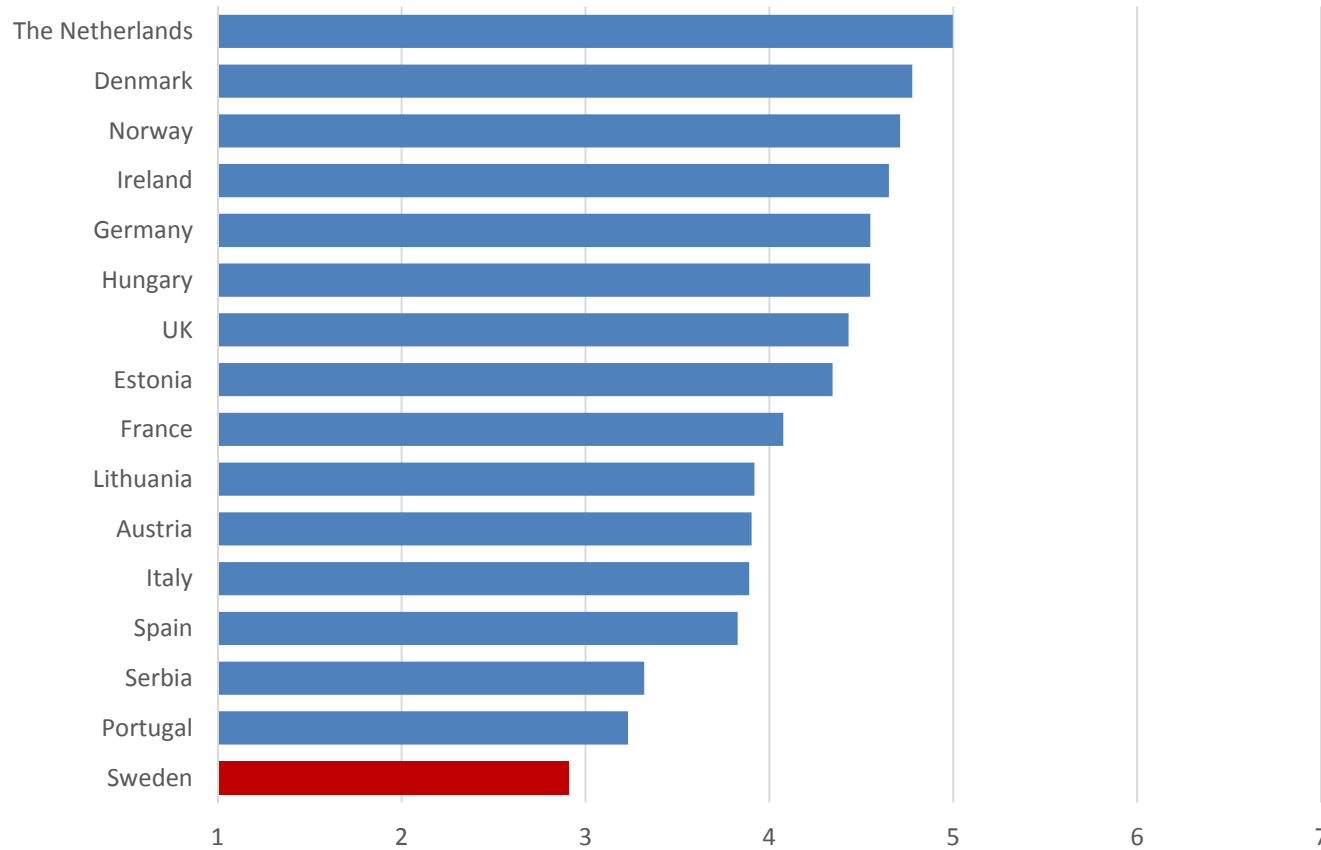
Politisation



Low respect technical expertise; senior appointments; interference routine activities

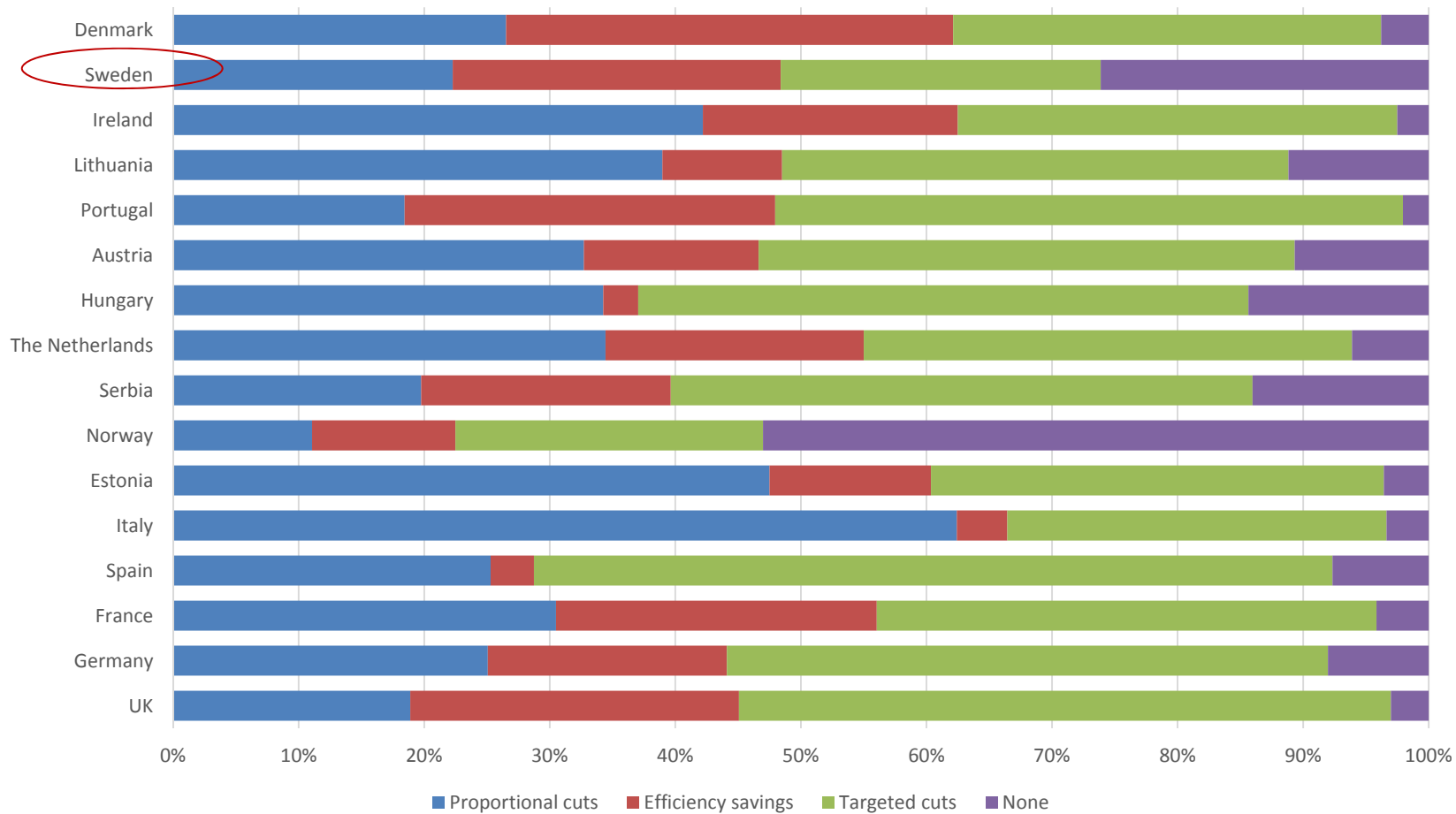


Policy autonomy

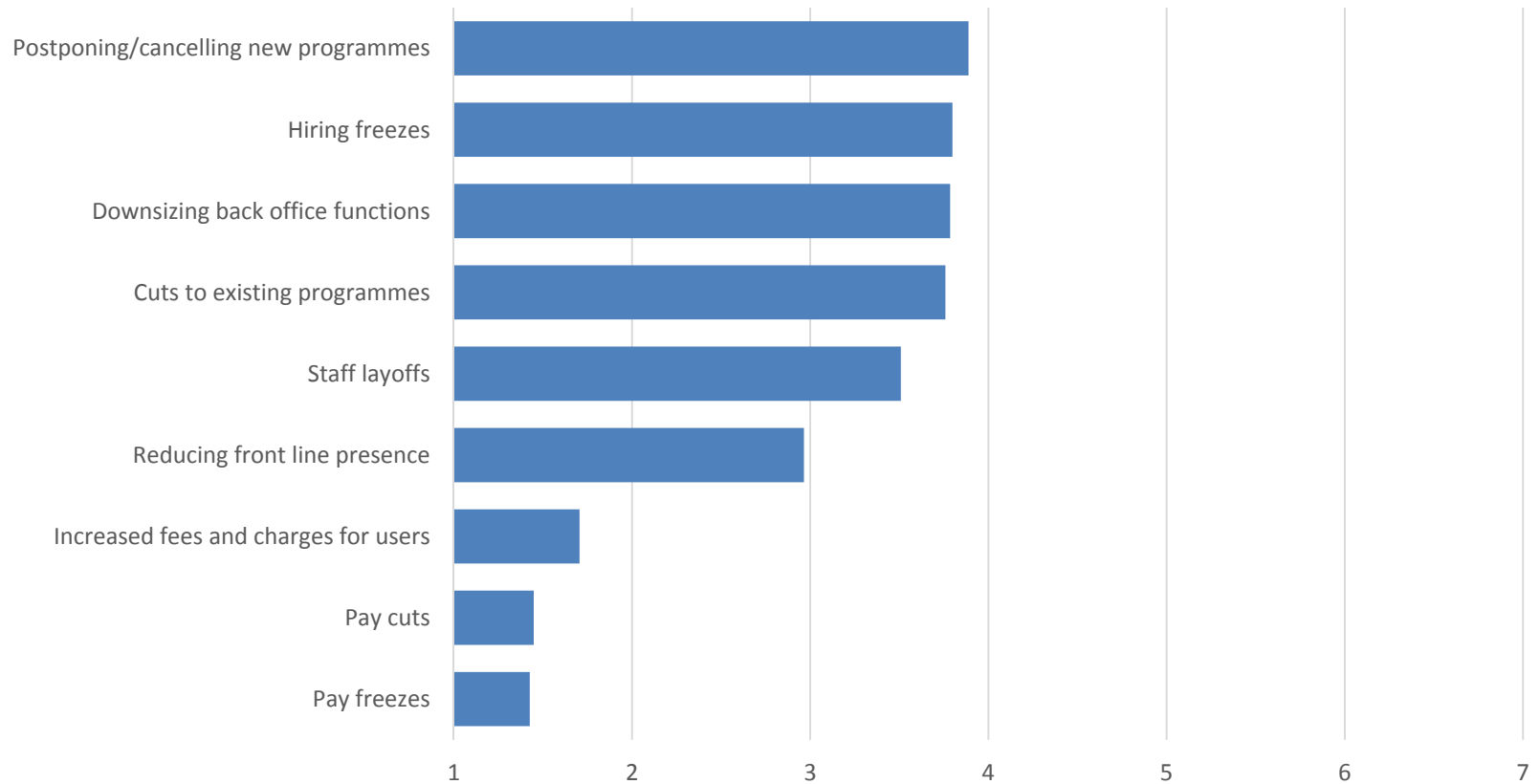


Policy choice and design; policy implementation

Cutback approach

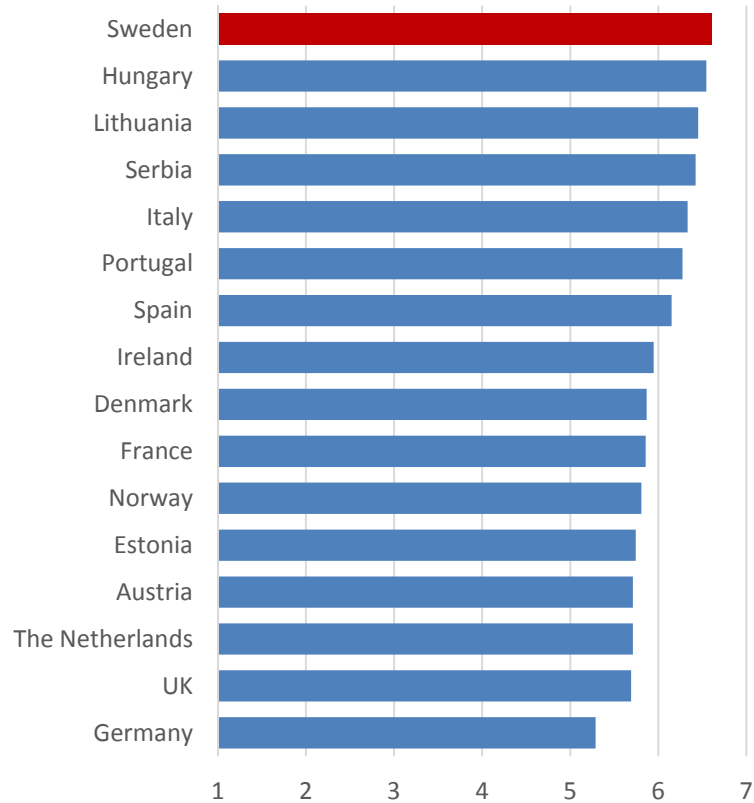


Cutback measures - Sweden

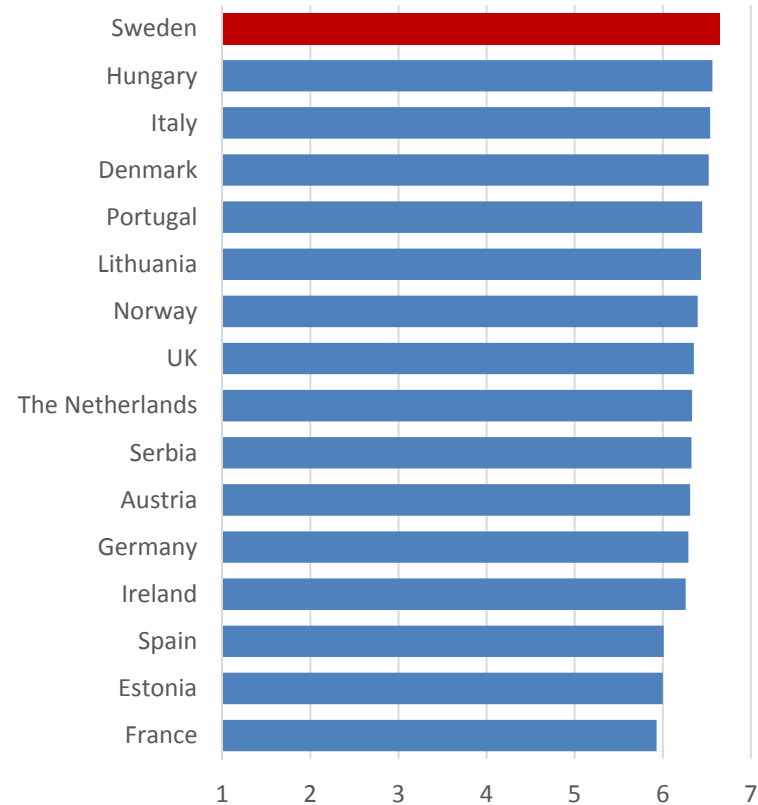




Impartial implementation of laws and rules



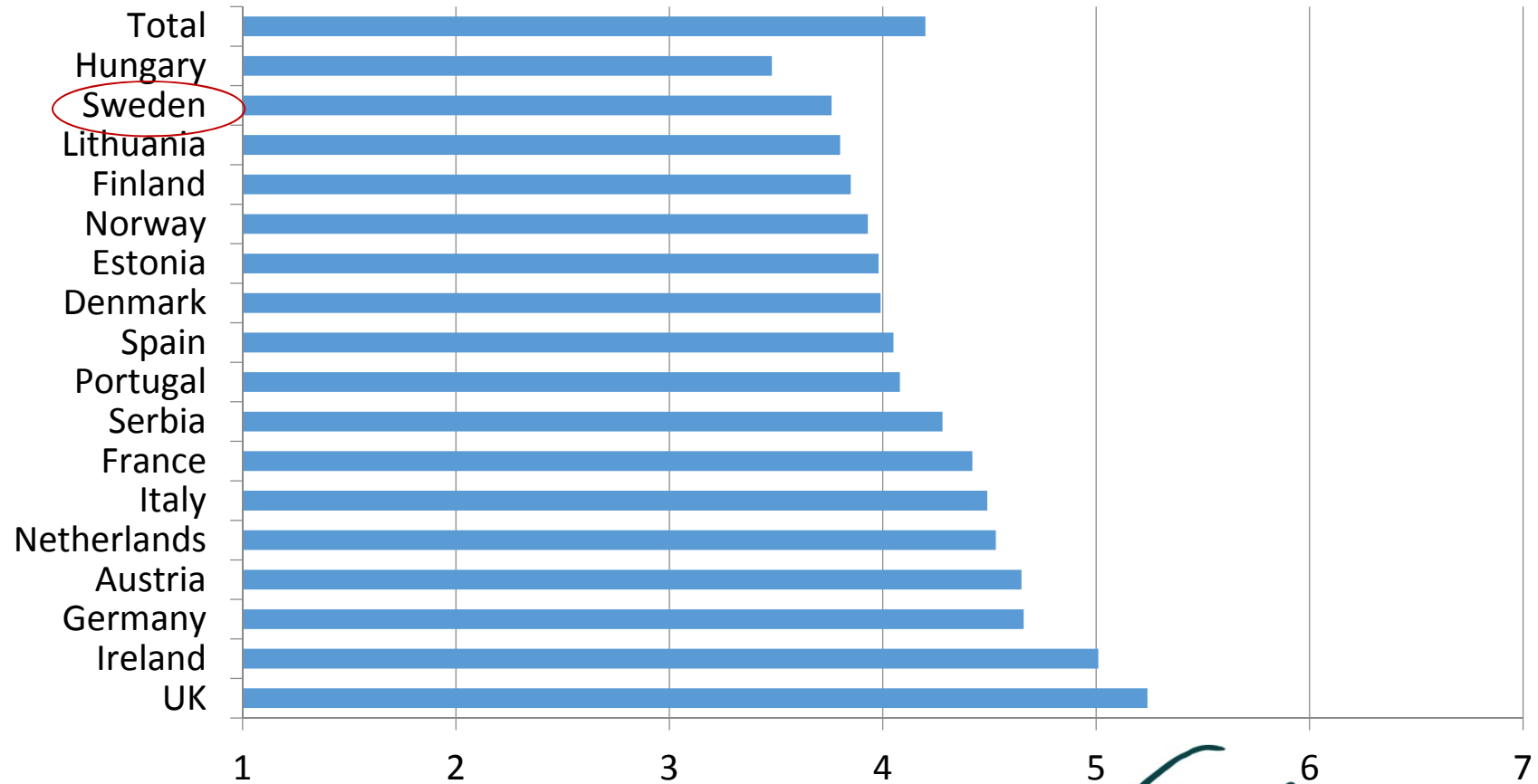
Achieving results



Top officials' value trade-offs

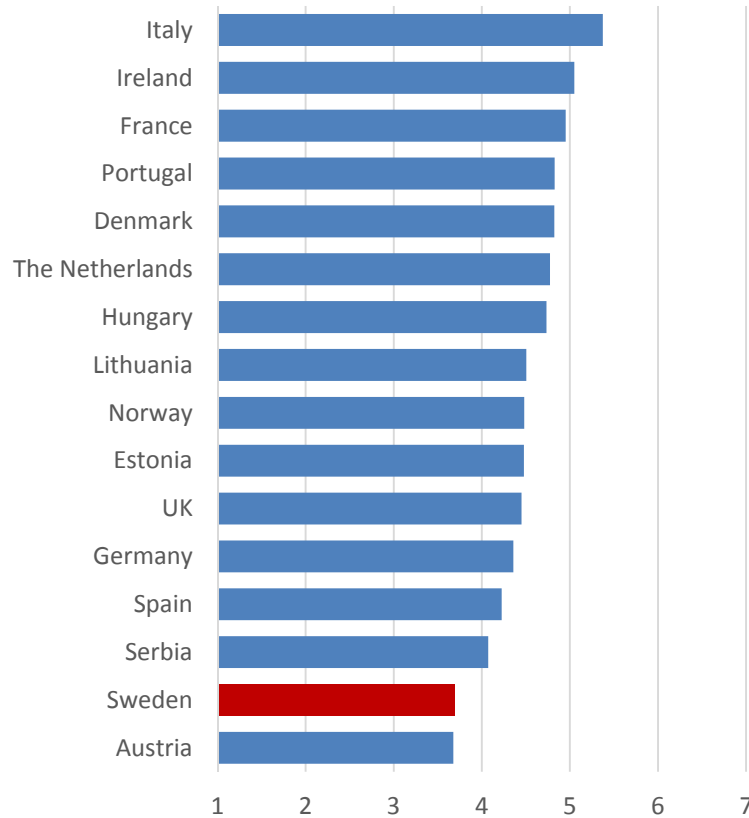


Following rules - Achieving results

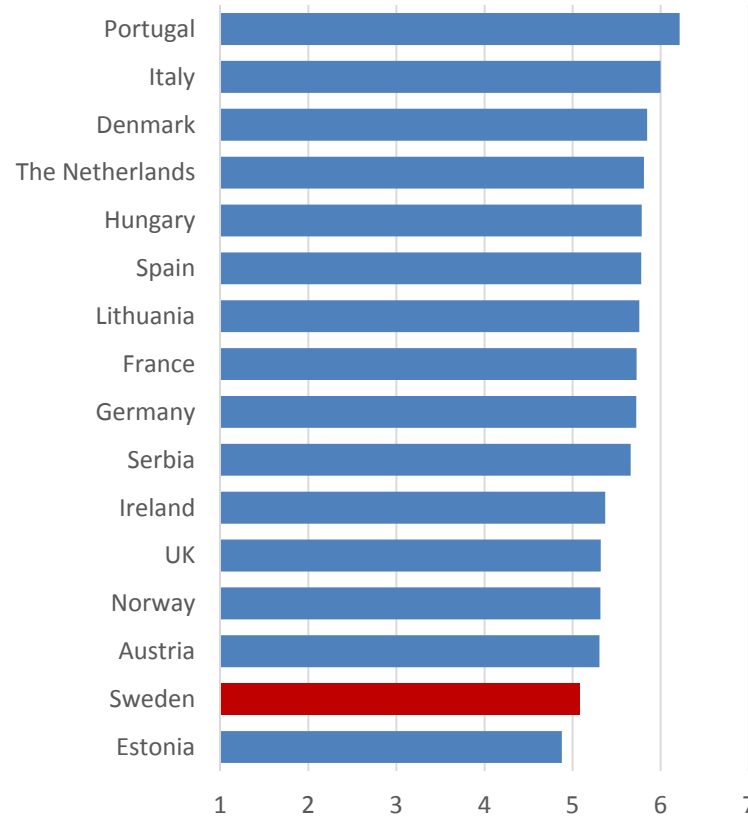




Developing policy agendas



Finding joint solution to solve problems of public concern





Further Information and Results

- COCOPS - Coordinating for Cohesion in the Public Sector of the Future (2011-2014)
- www.statskontoret.se/cocops
- www.cocops.eu

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